

Operations of the Audit Committee in 2024

Audit Committee	Agenda Content and Follow-up Actions	Matters Listed Under Article 14-5 of the Securities and Exchange Act.	Matters Resolved with the Approval of More Than Two-Thirds of All Directors Without Prior Approval from the Audit Committee.
The 2nd Term, 1st Meeting of 2024, held on February 2, 2024.	(1) Manager Year-End Bonus Distribution Plan for 2023.	√	None.
	(2) 2023 Manager Compensation and Related Regulations Proposal	√	None.
	(3) Proposal for Directors' and Employees' Compensation of the Company for 2023	√	None.
	(4) Proposal for Adjusting the Certified Public Accountant (CPA) in Line with Internal Administrative Reorganization of the Firm and Evaluating the Independence and Suitability of the Company's CPA.	√	None.
	(5) Proposal for the Company's 2023 "Evaluation of Internal Control System Effectiveness" and "Internal Control System Statement."	√	None.
	(6) Proposal for Amending Parts of the "Board of Directors Meeting Rules," "Audit Committee Charter," and "Computerized Information System Processing Cycle," and Establishing the "Intellectual Property Management Guidelines."	√	None.



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	(7) Proposal to Increase Endorsements and Guarantees for Invested Subsidiaries.	√	None.
	(8) Proposal for Subsidiaries to Apply for Bank Financing Limits.	√	None.
	(9) Proposal to Apply for Bank Financing Limits.	√	None.
	Audit Committee Resolution (February 2, 2024): Unanimously Approved by All Members of the Audit Committee.		
	The company's response to the Audit Committee's opinion: Approved without objection after discussion by all attending committee members.		
The 2nd Term, 2nd Meeting of 2024, held on February 26, 2024.	(1) Proposal to amend certain provisions of the "Endorsement and Guarantee Operating Procedures."	√	None.
	(2) Proposal for the Company's 2023 Annual Business Report and Financial Statements.	√	None.
	(3) Proposal for the Company's 2023 Earnings Distribution.	√	None.
	(4) Proposal to Change the Accounting Officer and Acting Accounting Officer.	√	None.
	(5) Proposal to Convene the Company's 2024 Annual General Shareholders' Meeting.	√	None.
	(6) Proposal for the Company's 2024 Budget.	√	None.
	Audit Committee Resolution (February 26, 2024): Unanimously Approved by All		

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Members of the Audit Committee.				
The company's response to the Audit Committee's opinion: Approved without objection after discussion by all attending committee members.				
The 2nd Term, 3rd Meeting of 2024, held on May 7, 2024.	(1) Proposal for the Company's Consolidated Financial Report for the First Quarter of 2024.	√	無	
	(2) Proposal to Increase Endorsements and Guarantees for an Investee Subsidiary.	√	無	
	(3) Proposal for the Subsidiary to Apply for a Bank Financing Facility.	√	無	
	(4) Proposal to Apply for a Bank Financing Facility.	√	無	
	Resolution of the Audit Committee (May 7, 2024): Approved by all members of the Audit Committee after deliberation.			
	The company's response to the Audit Committee's opinion: Approved without objection after discussion by all attending committee members.			
The 2nd Term, 4th Meeting of 2024, held on August 7, 2024.	(1) Proposal for the Distribution of 2023 Employee Compensation to Managers. °	√	無	
	(2) Proposal for the Distribution of 2023 Directors' Compensation.	√	無	
	(3) Proposal on the Salary, Compensation, and Related Regulations for the Newly Appointed Accounting Officer and Manager.	√	無	
	(4) Proposal to Set the Ex-Dividend	√	無	

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	Date and Related Matters.		
	(5) Proposal to Participate in the Investment and Establishment of Phoenix Land Innovation and Venture Investment Co., Ltd.	√	無
	(6) Proposal for the Company's Consolidated Financial Report for the Second Quarter of 2024.	√	無
	(7) Proposal for the Distribution of Earnings for the First Half of 2024.	√	無
	(8) Proposal to Establish the "Sustainable Development Promotion and Implementation Committee" and the "Risk Management Promotion and Implementation Committee."	√	無
	(9) Proposal to Apply for Bank Financing Facilities.	√	無
	Resolution of the Audit Committee (August 7, 2024): Approved by all members of the Audit Committee after deliberation.		
	The company's response to the Audit Committee's opinion: Approved without objection after discussion by all attending committee members.		
The 2nd Term, 5th Meeting of 2024, held on November 6, 2024.	(1) Proposal for the Compensation Committee to Draft the 2025 Work Plan.	√	無
	(2) Proposal to Establish the "Sustainability Report Preparation and Assurance Procedures" and the "Management of Sustainability	√	無

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	Information." °		
	(3) Proposal to Establish the "2025 Audit Plan."	√	無
	(4) Proposal for the Company's Consolidated Financial Report for the Third Quarter of 2024.	√	無
	(5) Proposal to Increase Endorsements and Guarantees for Investee Subsidiaries.	√	無
	(6) Proposal for Subsidiaries to Apply for Bank Financing Facilities. °	√	無
	(7) Proposal to Apply for Bank Financing Facilities.	√	無
	Resolution of the Audit Committee (November 6, 2024): Approved by all members of the Audit Committee after deliberation.		
The company's response to the Audit Committee's opinion: Approved without objection after discussion by all attending committee members.			